

Gindaja

treatment and healing centre

**GINDAJA TREATMENT AND HEALING
INDIGENOUS CORPORATION**

STRATEGIC PLAN 2021 – 2024

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Message from Chairperson

On behalf of the Gindaja Board of Directors, I am pleased to present the Gindaja Strategic Plan for July 2021 – June 2024.

The Strategic Plan has been developed by the Board of Directors in consultation with the Chief Executive Officer and Senior and Middle Management to provide a framework for our vision and strategies for the next three years.

Our key strategies are focused on Gindaja's Services, People, Funding and Infrastructure, which aim to achieve a robust well documented Governance Model, Model of Care and improved infrastructure for our clients and staff.

I would like to take this opportunity to thank the members, Directors, all Gindaja staff and community members for their ongoing support and commitment. Because of this support, Gindaja will continue to provide quality alcohol and drug recovery services to people in Yarrabah and also to those outside the community, that come and become part of the Gindaja family.

Chairperson – Gregory Fourmile

Board of Directors



Chairperson – Gregory Fourmile



Janine Yeatman



Andrew Malcolm



Mary Kyle



Sandra Houghton



Jasmine Graham

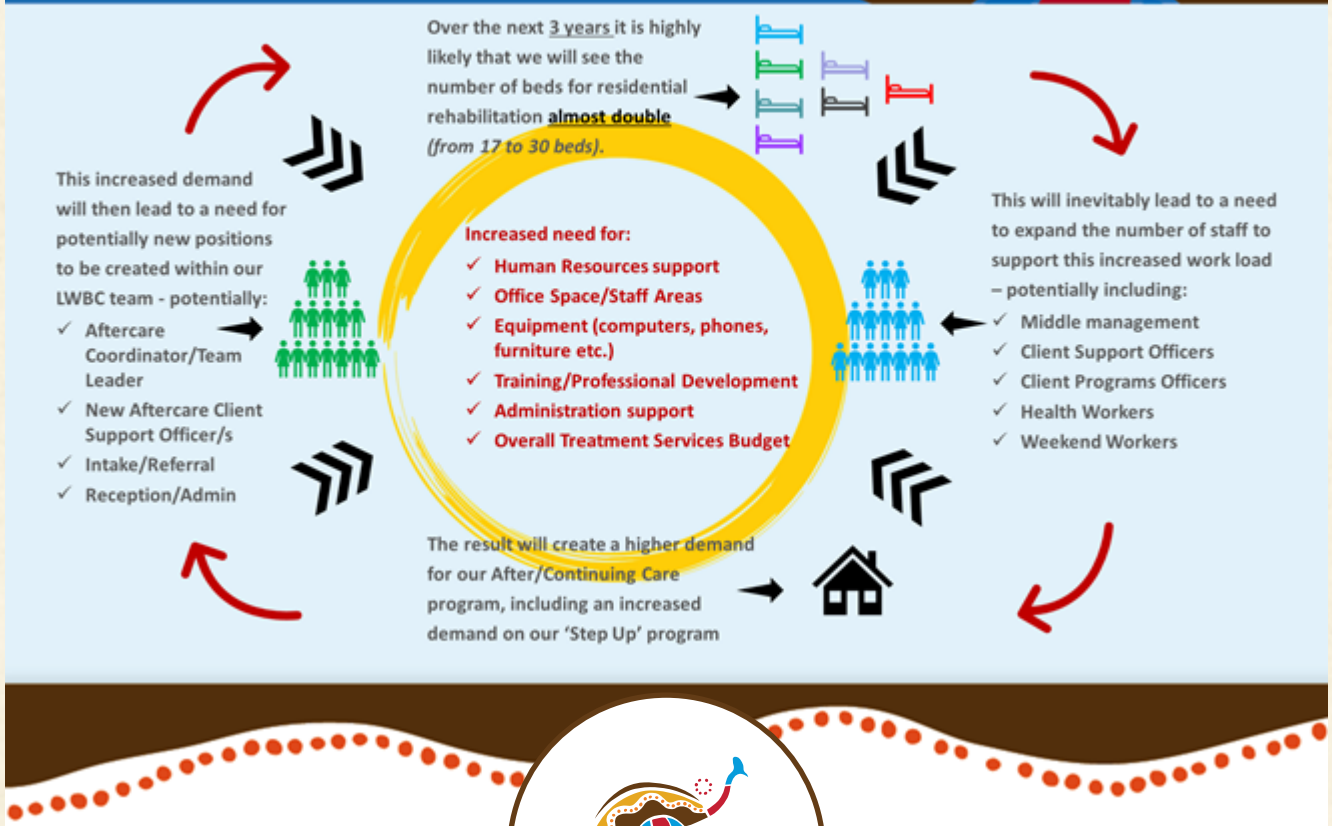


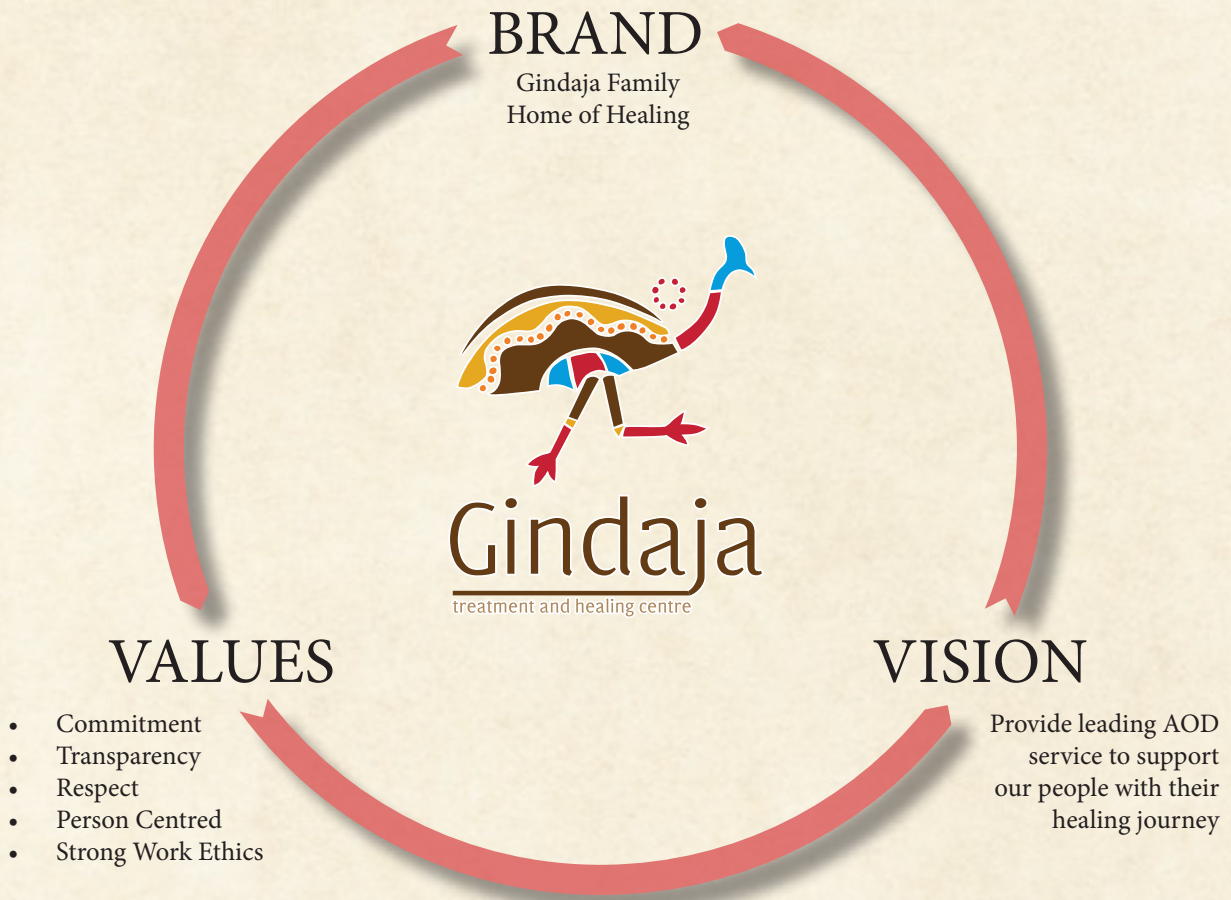
Lynese Hari

Future Proofing

Gindaja Treatment Services

Future Proofing the next 3-5 years





MISSION

Gindaja provides culturally appropriate, specialised AOD care and support services in the areas of

- Education
- Treatment
- Recovery
- Healing

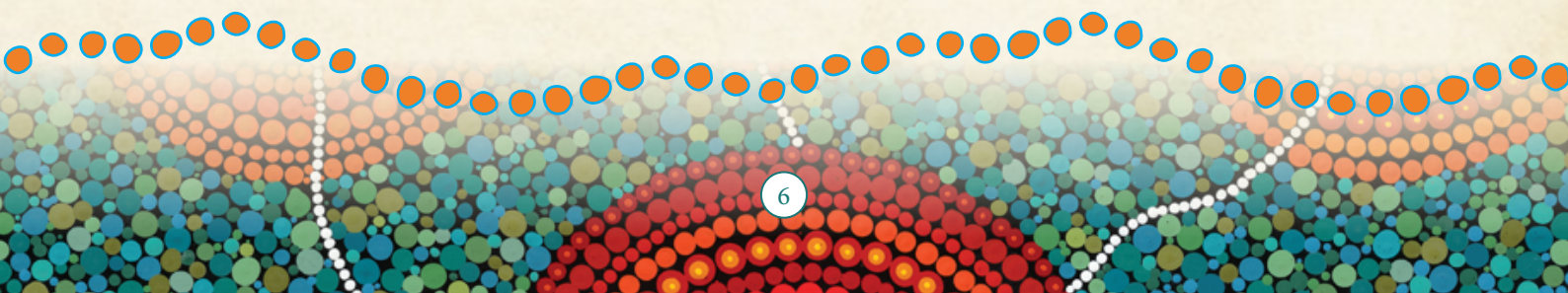
To people with alcohol and substance dependencies in Yarrabah and Beyond

STRATEGIES

Services	People	Funding	Infrastructure
Gindaja's Model of Care will lead an Indigenous best practice approach to Gindaja's Treatment Services	Engage a committed and skilled team that reflects Gindaja's culture and values	Achieve financial freedom	Maintain and expand existing infrastructure to allow for future development

KEY PERFORMANCE INDICATORS

Services	People	Funding	Infrastructure
<p>Finalise and evaluate Gindaja's Model of Care ensuring that it is effective and culturally appropriate</p> <p>Ensure Gindaja's Treatment Services are responding to identified community need</p>	<p>Improve efficiencies and productivity across all teams</p> <p>Gindaja's Governance Framework continues to reflect our Vision and Values</p>	<p>Increase revenue</p> <p>Investigate full and flexible funding for all Gindaja services and operations</p>	<p>Ensure that Gindaja's current infrastructure is appropriately maintained</p> <p>Achieve funded upgrade of Residential & LWBC sites</p> <p>Develop future expansion opportunities</p>





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